

MINUTES OF THE STATED MEETING OF CHEROKEE PRESBYTERY
Saturday, March 6, 2021, 10:00 a.m. virtual ZOOM Meeting

Roll of Presbytery

ACTIVE MINISTERS

Alvis, Joel	P
Anderson, Mike	Ex
Aye-Addo, Kwasi	P
Bogar, Fritz	P
<i>Braga, Rinaldo</i>	Unex
Collins, Nikki	Unex
<i>Dunn, Tim</i>	Ex
Evans, Joe	Unex
Gonzalez-Gertz, Edwin	P
Gray, Joan	P
Grove, David	Ex
Haynes, Susan	P
Henderson, Sam	P
Jones, David	P
Jones, Leigh	P
<i>Jones, Ray</i>	P
Jordan, David	P
Josey, Camille	Ex
Lamberson, Zeta	P
Lee, Jennifer	P
Mendes, Paulo	P
Milford, Elizabeth	P
Moore-Keish, Chris	P
<i>Pezini, Jose</i>	Ex
Renken, Catherine	P
Scott, Katie	Unex
Scott, Will	P
Simpson, Jim	P
Waddell, Bridget	P
Waddell, Kenneth	Unex
Waits, Cassie	P
Yoo, William	P
Zaki, Raafat	Ex
(34)	

CORRESPONDING MINISTERS

22+8 = 30
[Excuses not required from Retired]

Italics = Laboring in mission field or out of bounds of presbytery

RETIRED MINISTERS

Beltzner, Denise	
Blackwell, Rebecca	
Brice, Joe	
Carmichael, Bert	
Cooley, Pem	P
Craft, Ed	
Edwards, Maxine	
Esa, Donald	P
Estes, Coile	
Gantz, Robin	
Garrett, Eleana	
Glauner, David	
Gonzalez, Catherine	
Grohman, Donald	
Guder, Darrell	
Gunter, Sid	
Hittel, Maryellen	
Hunter, Rodney	
Jones, Walter	
Kim, Jin Hoon	
Leyden, Stuart	
Looby, Janet	
Martin, John	
Martin, Roger	
McDonald, David	P
McKenzie, Ken	P
Moore, Greg	
Neelly, Dick	P
Nesbit, Van	
Ottaviano, Dan	
Parr, Cyndi	
Rhodes, Jan	
Rogers, Tom	
Sapp, Frank	
Sapp, Mary Kay	
Scott, Carol	
Smith, Cuyler	
Smith, Ted	
Spangler, John	P
Speed, James	
Stroup, George	
Tarrant, John	
Terrell, Ken	P
Wade, Carol	P
Waskey, Jack	
Weathersby, Frank	
Weaver, Charles	
Wood, Tom	
()	

Pete Paulsen(RCA) P
 Cathi Parchem (Savannah)

CHURCH – RULING ELDER COMMISSIONERS

Acworth (1)
Beersheba
Brazilian Christian (1)
Calhoun
Cartersville (2)

Cedartown
Chickamauga (1)
Christ Fellowship
Cohutta
Covenant (1)
Dalton (1)
Deer Creek (1)
Ebenezer Ghan. (1)
Faith Canton (1)
Faith Blue Ridge (1)
Grace (1)
Heritage (2)

John Knox (1)
Kirkwood (1)
LaFayette (1)
Light of Hope (1)
Macland

Marietta (4)

Morton Memorial (0)
Ray-Thomas (0)
Rockmart (1)
Silver Creek (1)
Trinity (1)
Westminster (1)
Woodstock

Total Allocated Ruling Elder Commissioners: 37

OTHER RULING ELDER COMMISSIONERS:

Teri Abercrombie P

Possible Ruling Elder total – 39

In attendance:

Teaching Elders 22
HR Teaching Elders 8
Ruling Elders 29
Corresponding Members 1
Visitors 31
Presbytery Lay Staff 1

Total attendance 92

Absent:

Excused Teaching Elders 6
Unexcused Teaching Elders 5
Excused Ruling Elders 0
Unexcused Ruling Elders 0

The Minutes of the Cherokee Presbytery Stated Meeting
March 6, 2021
Via Zoom

The meeting was called to order by Moderator Teri Abercrombie at 9:30 a.m., a quorum was declared, and the meeting was opened with a prayer.

Moderator Abercrombie provided instructions for commissioners for the Zoom meeting. She introduced the theme of the 2021 Presbytery meetings as Communion. Visitors were recognized.

APPROVAL OF THE DOCKET

The docket was presented and approved as noted.

Installation of New Moderator

Moderator Abercrombie thanked the Presbytery for the opportunity to serve the last two years. Following her thanks, the installation of the new moderator took place. Newly installed Moderator Jim Simpson accepted the stole and cross.

Recognition of Out-Going Moderator

Moderator Simpson's first act as Moderator was to express Cherokee Presbytery's gratitude to Teri Abercrombie, stating that she is a leader and friend among us. She will always be remembered as the very first Zoom meeting moderator. He asserted that we will continue to benefit from her leadership as she continues to moderate the Coordinating Team. A round of applause was offered to out-going Moderator Teri Abercrombie.

Moderator Simpson added that the Presbytery will be expecting and anticipating ways God will shape us.

Appointment of Presbytery Minutes Reader

Moderator Simpson announced that Rev. Jennifer Lee and Ruling Elder Hollene Darby will read the minutes.

Stated Clerk's Report

Clerk Alvis reported

1. 21 of Cherokee Presbytery churches reported their 2020 statistical reports.
2. The Sessional Records review questionnaire will be sent to Clerk's of Session within the next few weeks. The Stated Clerk will contact each Session Clerk to review the questions and their findings.
3. In October of 2020, 92 people attended the first Zoom meeting of the Presbytery. This was the highest attendance in the last several years.
4. During worship, we will celebrate Communion.

5. The offering is going to One Great Hour of Sharing. Checks can be mailed to the Presbytery Office.
6. Two items require action:
 - a. It was moved and seconded to name Nancy Bertrand as Recording Clerk for the meeting; **motion approved.**
 - b. It was moved and seconded to approve the minutes from the October meeting as posted on the website; **motion approved.**
7. "Good News from the Pews" will be shared via the Chat function on Zoom.

Communication/Correspondence

1. Robert Hay, Jr., Regional Congregational Officer from the Presbyterian Foundation, spoke via a video presentation about stewardship and investment
 - a. He encouraged congregations that are not currently engaging in online giving to do so.
 - b. He drew attention to Stewardshipnavigator.org citing that each member of the Stewardship Committee may have access to the website.
 - c. The Church Leadership Academy offers "Ted Talk" type videos for congregations. They are free but a code is needed and may be obtained from the PC(USA) webpage.
 - d. A workshop on stewardship will be held September 13-15, 2021 at the Northern Kentucky Convention Center.
 - e. He reported that the Foundation has 2 billion dollars in assets. The Endowment is paying 4.25% annually. He can help build and manage church assets. He is the person to contact for all investments.

Phone: 1-855-514-3152

Email: Robert.hay@presbyterianfoundation.org

2. Clark Simmons from the Board of Pensions spoke via a video presentation.
 - a. He said that he had "good" news and "bad" news. The bad news is that the pandemic has cost the BOP \$5,000,000 and 75 members. He asked for prayer for those who have lost loved ones.
 - b. All invoices will be sent via email from now on.
 - c. www.pensions.org

Phone: 215-275-3079

Email: csimmons@pensions.org

Worship

Moderator Simpson introduced Rev. Susan Haynes who will assist him in worship. Moderator Simpson reiterated that the theme chosen for this year is Communion, building on last year's theme of Baptism.

Moderator Simpson introduced Rev. Martha Moore-Keish of Columbia Seminary, stating that our communion as a Presbytery is blessed by her contributions.

Rev. Moore-Keish offered a prayer of illumination.

The scripture readings were I Cor. 10:16-17 and I Cor.11:17-26.

Sermon Title: "One Bread, One Body"

What does it mean to eat together when we cannot eat together? Who is at the table when we come to the table and who is not? How often do we acknowledge the brokenness of our world? When we come to the table, we confront what the world has done to Jesus. We accept the New Covenant in Jesus's blood. But we deceive ourselves if we do not acknowledge the brokenness of the community when we share the Lord's Supper.

When we come to the table, as Paul points out, we are one body. We recognize that we belong to each other in the body of Christ. God does not love only some people. Our unity is not based on our similarities. Our unity is in Christ's body.

When we come to the table, we depend on each other. We see the consequences of our hatred and betrayal. We meet the risen Jesus at the table. God loves, feeds, invites. This is grace – what it means to be the body of Christ.

Drawn from the Confession of Belhar, we are one church, one Lord, one faith, one baptism, one bread, one body.

Affirmation of Faith

Taken from the Confession of Belhar: 10:2-10.3

The Invitation to the Table

Even though we are gathered in different setting, we continue to receive God's gifts to us.

Following Communion, we shared the peace by invitation to unmutte.

An anthem "Let There Be Peace" from the Faith, Blue Ridge choir, was sung with a slideshow presentation.

Reports

Ministry Transitions Team Reported by Billie Sutter, attachments A - D

Team Members: Nancy Bertrand RE Moderator 2021 – Billie Sutter RE 2021, Jim Simpson TE 2021, Ray Cochran RE 2021, Catherine Renken TE 2022, Frank Cleveland RE 2022, Nancy Tatnall RE 2022

Meeting dates: Nov. 19, 2020, Dec. 3, 2020, Feb. 4, 2021, Feb., 13, 2021

The examination of Rev. Renee Meyer, who has been called to Westminster Presbyterian.

Stated Meeting of Cherokee Pby March 6, 2021⁵

Rev. Meyer spoke to her call to Westminster. There being no questions asked of Rev. Meyer, it was moved and seconded to sustain her examination; **motion approved.**

Moderator Simpson welcomed Rev. Meyer to Cherokee Presbytery

The examination of Rev. Dr. Paul Sherwood, who is honorably retired.

Dr. Sherwood spoke to the different challenges and opportunities God has provided him and said he is looking forward to God's call in his "retirement".

There being no questions asked of Dr. Sherwood, it was moved and seconded to sustain his examination; **motion approved.**

Moderator Simpson welcomed Dr. Sherwood to Cherokee Presbytery.

The examination of Rev. Julie Fuller, who has accepted an interim position at Acworth Presbyterian.

Rev. Fuller said that she heard God telling her to leave a position she had held as an interim so that she would be available to serve in the community where she lives. Rev. Fuller was asked how her faith and teaching experiences have shaped her as a person, pastor, and in her ministry. She responded that in teaching, she realizes that God has given her challenged and nonverbal students purpose in their lives, that we are all created in God's image. We are all loved by God. There being no further questions of Rev. Fuller, it was moved and seconded to sustain her examination; **motion approved.**

Moderator Simpson welcomed Rev. Fuller back to Cherokee Presbytery, as she was ordained here.

Elder Sutter said there were some items of information to be mentioned but they did not require action.

1. The MTT validated the ministry of Jose Pezini
2. The MTT allowed Rebecca Blackwell to minister out of the bounds
3. The MTT approved contract extensions for Rafeat Zaki and Clay Gunter
4. The MTT granted Honorably Retired status to Rev. Greg Moore
5. The MTT wishes Rev. Edwin Gonzalez-Gertz well in his new call to St. Andrews Presbyterian Church in Sun City Center, FL.

Rev. Catherine Renken offered a prayer asking God to guide all these transitions and to pour God's blessings upon the transitions. She asked that hope be with them, that they be inspired by God's guidance, and that the Holy Spirit grant them creativity.

Ministry Support Team Reported by Teri Abercrombie, Report Attachments E – H

Team Members: Eva Whitaker RE 2020, Honey Hite Burfield RE 2022

Elder Abercrombie directed everyone's attention to the financial reports. She moved that the reports be received by the Presbytery. No questions were raised and the reception of the reports was so ordered.

Congregational Health Team Reported by LaVert Jones

Team Members: LaVert Jones (Co-Mod) RE 2021, Pete Paulsen (Co-Mod) TE 2022, Bill Byars RE 2022, Edwin Gonzalez-Gertz TE 2022, Beth Gaines RE 2021

Elder Jones added his team's appreciation to Teri and welcomed Jim.

He asked that congregations consider joining the Matthew 25 Initiative, a denomination-wide program.

Elder Jones introduced Rev. Sam Henderson to speak about an upcoming Officer Training Session

Rev. Henderson said that one thing he loves about PC(USA) is that we are governed by Elders, meaning that we depend on lay leadership. He spoke to a 90-minute ongoing conversation involving Teaching Elders and Ruling Elders, citing it would be an ongoing enrichment for anyone. The purpose is to assist in creating more mindful, grateful, effective, and spiritual leaders. Reference was also made to TheoAcademy. Rev. Henderson announced the session will be from 10:00-11:36:26 AM and will be led by several people including coaches. The types of conversations will include topics such as ways to pray more specifically, and how to stop planning grand programs and building toward ministry partners. Break out rooms will give participants opportunity to share with each other.

The Officer Training Session is March 20 from 10-11:30.

Building Leaders Team Reported by Rev. Elizabeth Milford

Team Members: Chris Moore-Keish TE (Co-Mod) 2022, Elizabeth Milford TE (Co-Mod) 2022, Rexford Gyeke RE 2022

Meeting Dates: Nov, 5, 2020 and via email and phone calls

1. Affirmation of requirement for those under care to complete a psychological assessment, ideally during inquirer phase, with costs being split as follows: 1/3 paid by student, 1/3 from sponsoring congregation, 1/3 from Cherokee Presbytery.

Rev. Milford announced that the BLT continues to support those under care of the Presbytery. She said that Rob and Jake have received additional support from the Synod.

Information Items:

1. Recommended Candidate Rob Schoonover to receive the Robert Olan Spencer Memorial Fund Scholarship from Synod, and both Candidate Rob Schoonover and Inquirer Jake Hills to receive the 2019 Hawkins Theological Student Scholarship Fund from the Synod. Both applications were accepted and grants award.
2. 2021 Ordination Exam readers: Cynthia Parr TE, Sue Spivey RE, alternate Cassie Waits TE

Coordinating Team Report by Teri Abercrombie

Team members: Teri Abercrombie RE (Mod.), John Spangler TE, LaVert Jones RE, Nancy Bertrand RE, Elizabeth Milford TE, Chris Moore-Keish TE, Joan Gray TE, Kwasi Aye-Addo TE, Carol Calloway RE, Pete Paulsen TE

Meeting Dates: via ZOOM Nov. 10, 2020, January 18, 2021, February 9, 2021

Elder Abercrombie said that the report is for information only. There being no questions, she asked Rev. Pete Paulsen to report on Staff Evaluations.

Rev. Paulsen read a short treatise of praise for both Joel and Sarita, drawing from Psalm 1:1-3, ending with, "Joel and Sarita, we truly thank you."

Moderator Simpson asked that we wave our fingers in support and thanksgiving.

Committee on Representation - Reported by Rev. John Spangler Report attachments I – J

Team Members: John J. Spangler TE Mod, Jennifer Lee TE, Erma Jones RE, Todd Johnson RE, Paulo Mendes TE

Rev. Spangler said his team is charged with nominating persons to serve on the various teams and making sure there is equal representation on the teams. The following are nominated:

Rev. David Jordan, Congregational Health Team

Rev. Joan Gray, Judicial Team

Dr. Paul Sherwood, Ministry Support Team

These names are in the form of a motion requiring no second since they are moved by the COR. Moderator Simpson asked if there were any nominations from the floor. There being none, the vote ensued; **motion approved.**

Rev. Spangler drew everyone's attention to a chart showing where people are needed to fill out the teams. He urgently appealed for further nominations.

Offering Rev. Kwasi Aye-Addo

The offering is taken for One Great Hour of Sharing. Checks made out to Cherokee Presbytery with One Great Hour of Sharing on the memo line may be mailed to the Presbytery Office or sent via church donations to be mailed to the Presbytery Office.

The Ebenezer Ghanaian Presbyterian Praise Team sang an anthem based on Luke 24:28-35. Rev. Aye-Addo offered the Prayer of Thanksgiving.

Mission Coordinator Report - Report by Dr. Joel Alvis

About a year ago, the COVID pandemic hit us in a way that has completely rocked our world. The disease provided an opportunity to experience the world in different ways. The resulting season created dis-ease in social and political ways as well. Of course, all of these things – illness, social division and political arguments – have been going on for a long time. But in 2020 they all came together in ways few imagined.

These events have also brought to light the challenge of being the Church of Jesus Christ. Just what does it mean to be the Body of Christ in our time?

The churches and ministers of Cherokee Presbytery have responded with tenacity and steadfastness. You have displayed a generosity of resources, talent and time. You have found a way to cooperate in your ministries. We know that there are many challenges ahead. When we return to “normal” it will be somehow different. But we will find a new way forward.

Cherokee Presbytery, as your Mission Coordinator, I want:

- To commend us for all that has been done;
- To caution us from thinking it has all been done; and
- To challenge us to allow the Holy Spirit show us what else can be done.

Dr. Alvis thanked the Tech Team, Will Myers, Sarita, Andrea Roach, and Kwasi Aye-Addo as well as Teri and Jim for their work on this meeting. A survey will be emailed and he asked that it be responded to and sent back.

Dr. Alvis thanked everyone for attending.

Dr. Alvis announced that this Thursday, March 11, at 11:00, Cherokee Presbytery will host Lisa Algood, a CRE and Executive Presbyter for Cincinnati Presbytery, who will address the pandemic. Lisa is a biochemist who worked for Proctor Gamble for many years.

Dr. Alvis encouraged participation in the upcoming Officer Training.

Dr. Alvis said that last fall the Coordinating Team had asked him to see if we could ask one of the co-moderators of the General Assembly to speak at a Presbytery meeting. This is in the works for the June or October meeting.

Dr. Alvis said that one of the advantages of the Zoom format is that people who would not ordinarily be able to attend are able to via Zoom. He said he had received a message from Joan Gray that she was attending while in Italy! He once again commended people for taking their time and energy to attend.

Dr. Alvis thanked Rev. Moore-Keish for her message that was much on point, asserting that our Communion is broken but in spite of that, we can and do share. We know that “now” will be no longer, but we are not sure what “normal” will look like in the coming months.

Dr. Alvis cautioned us from thinking we have done everything and challenged us to all to ask the Holy Spirit to work within us.

Hearing no questions of the Mission Coordinator, he suggested we move on.

Old Business

New Business

1. Rev. Zeta Lamberson was called on. Rev. Lamberson said that at its last Session meeting, Covenant Presbyterian committed to the MUST ministry. MUST is building a new homeless shelter in Cobb County. The new shelter will have family rooms and self-contained bathrooms. She invites us to join together. If the Presbytery can donate \$25,000, a plaque commemorating the donation will be erected.

2. News from the Pews

- a. Moderator Simpson quickly reviewed the chats offered sharing all the “good” ministries our congregations are engaged in.
- b. Moderator Simpson asked for prayer for Faith, Blue Ridge, as its congregation transitions into its new building.

Motion to Adjourn

It was moved and seconded to adjourn until June 12, 2021; motion approved.

The meeting ended at 12:11 PM with a closing prayer and benediction by Moderator Simpson

Respectfully submitted,
Nancy Bertrand, Recording Clerk

Sense of Call for Rev. Dr. Robert Paul Sherwood, Sr.

January 2021

Having served God's church in calls as a lay employee and in pastoral positions, in the PCUSA over the last thirty-one years, we sensed the time had come for retirement. The last ten years have involved pastoral calls in Augusta, GA, Athens, TX, and Hoover, AL. During those years, our children have given us six grandchildren. We have missed their first nine years of growth because of our absence. The reduction in church activities, during the COVID-19 pandemic, influenced the timing of our decision to retire. This decision also gave us the freedom to relocate to Marietta, GA., which is a central location for five of our grandchildren. We are settling into a house and awaiting God's next call on our lives. Supply preaching is a possibility.

Paul Sherwood

STATEMENT OF FAITH

January 14, 2010

I believe that God was revealed as the eternal Creator by God's self, to the patriarchs and to Israel through acts in Old Testament times. God was revealed to first century witnesses through the birth, life, death, and resurrection of Jesus Christ, God's Son. God is revealed today to those who seek Him through scripture, by church tradition, and by the revelation of the Holy Spirit. The scriptures stand as the true witness, by which we understand the unique communion of Creator God, Son, and Holy Spirit. The historical church stands as a witness to God's Word and to God's work in the world. The reformed traditions in the Presbyterian Church with its confessions, testify to the faith of our ancestors. The polity of the PCUSA expresses our need to balance tradition with change.

I believe that Jesus Christ was human and divine. He revealed the will of God for our individual lives and our lives in community. God's intention for authentic human life was demonstrated by Jesus' life of obedience. The more I want to live a life following Christ, the more I realize the need for God's grace. As I consider my community and world, I see the sins against God's creation and against God's human creatures. I cannot escape my own sin. The good news is that Jesus calls me to fulfill God's will. I respond to the call by believing in my heart that Jesus Christ is Lord. This is a gift of the Holy Spirit. God grants forgiveness of my sin when I respond to the grace of Jesus Christ, ask for forgiveness, and seek to align my life more closely to the examples of Jesus.

I believe that my eternal life is assured by my relationship with Jesus Christ and the grace of forgiveness. I may live with love and confidence, without fear. I faithfully look forward to His return with glory and power. I am privileged to experience life in the Kingdom of God even now, as I live a life seeking God's will in the world. God has gifted me and sets me apart as a disciple of Jesus Christ. The Holy Spirit empowers me beyond my own ability for works of witness, worship, and mission.

Worship is the responsive act of praise, prayer, humility, and hearing God's Word. Worship is a critical component of our faith and empowerment. We express our love of God and bear witness to the world, by worshipping together as the body of Christ. The sacraments are observed as sacred acts of worship for Presbyterians. Baptism is the sign of the individual's acceptance into God's family. Through The Lord's Supper, the faithful are spiritually strengthened and refreshed as they look toward Jesus' sacrifice, and seek communion with God through the Holy Spirit.

As the body of Christ, the church is responsible for making the Gospel known to others. Mission is the human reenactment of God's love, justice, and mercy. A church must find its unique expressions of mission and witness within its own community. I must find for myself and help others to find, their part in God's mission to the world.

Julie Fuller Theological Statement

In the Triune God, Creator, Son, and Spirit, the fullness of God is made known. In Scripture and in the Sacraments, God's Word is read, proclaimed, and engraved on our hearts. The Word of God spoken at creation is infallible and life changing through the work of the Holy Spirit. Through the Word we make sense of the confusion, fear, and joy of our human experience. Our faith is nourished by the stories of God's prophets, priests, and disciples.

In God our Creator, all of Creation is continually delivered and changed. We are children of the Sovereign God above all gods. Saints, Psalmists and Prophets of old, trust and seek God in times of great joy and of great sorrow.

Conceived by the Holy Spirit, born of the Virgin Mary, Jesus Christ, God's begotten Son came as a man to suffer death at the hands of humanity only to be raised from the dead to sit at the right hand of God. Through Jesus Christ, God's love for all people is made real, physical, and incarnate. God sides with the powerless, by healing the sick, providing food for the hungry, and love to all. God invites us to proclaim Christ's forgiveness and that life is possible after death.

Through the indwelling of the Spirit of God, we know God and are known intimately by God. The Spirit empowers us to live out God's call on our lives. The Spirit helps us experience God's Kingdom on Earth where we can glimpse Jesus' Galilean ministry in our own time and place. The Spirit interrupts our routines and rituals and offers us new life.

The Spirit unites diverse communities as one in the Church. Our sacraments of Baptism and the Lord's Supper are instituted by Christ and are visible signs of Christ presences in and around us continually. As the Body of Christ, we gather around the communion table to be reconciled to one another and united in the presence of Christ. In our baptisms, we are baptized into Christ's life, death and resurrection and are joined to the community of faith. We profess our faith with the Confessions that give us a witness to the interpretation of God's action in particular times and places. We participate in the ministry of Jesus Christ, seeking justice for all people.

The church proclaims God's promise of grace and love. By One God we are One Holy Unified Church, seeking to glorify God and enjoy God our entire lives. In the World, God's people are called to work for political and social transformation. We seek to glorify God through everything we do, our working, our living, and our serving. We are testifiers, renouncing evil and standing in solidarity with the silenced. We believe there is now and forever, one people of God, the church, with Jesus Christ as its Head for now and into eternity.

Temporary Pastor Contract

This contract is between the **Rev. Julie Fuller** and **Acworth Presbyterian Church** for the purpose of providing temporary pastoral services.

- The temporary Pastor and the Church will mutually agree to the following objectives:
 1. To serve as a shepherd to know and guide our family of God.
 2. To provide ministerial consistency in proclaiming the Word and Sacraments.
 3. To represent us in our community in order that they know us as a welcoming family of God where individuals are respected and cherished.
- 4. To lead us to use our time, treasure, and talents in the service of our Risen Lord

- **PASTORAL RESPONSIBILITIES**

1. Prepare and offer a traditional worship according to Presbyterian doctrine.
2. Carry out the Sacraments according to Presbyterian doctrine.
3. Serve as the session Moderator and leader.
4. To be in touch with community leaders: Pastoral, Business, and Governmental.
5. Guide us in becoming a more visible body of Christ.
6. Assume appropriate responsibilities with Presbytery and other governing bodies.
7. Provide pastoral support, care, and comfort to our membership in times of illness or suffering.

- **PASTOR WORK WEEK:**

The Pastor will consider this position to be a part-time commitment, consisting of 20 hours per week. Except for required off-site responsibilities, the Pastor's working hours will be spent on-site at the Church accomplishing the objectives and fulfilling the responsibilities contained in the Agreement.

- **DURANTION AND TERMINATION OF AGREEMENT:**

- This Agreement shall continue for a period of twelve months from the effective date hereof, unless terminated earlier under the terms and conditions set forth below.
- This Agreement may be extended in twelve month segments at the discretion of the Church, the Pastor and the Committee on Ministry.

- EFFECTIVE DATE:

The effective date of this Agreement shall be February 1, 2021 to January 31, 2022.

- TERMS OF AGREEMENT:

Monetary Compensation for this position is \$34,800.00 on annual basis, to be paid monthly as follows:

\$1600.00 Housing Allowance

\$ 500.00 Direct Salary

\$ 800.00 Board of Pensions / Retirement Account

Paid vacation will accumulate at the rate of 1 week for every 9 weeks of service.

Signature, Karen Prestwood Date 1/21/21
Clerk of Session: Karen Prestwood

Signature, Rev. Julie Fuller Date 1/21/21
Pastor: Rev. Julie Fuller

Interim Pastoral Call Contract

Between

Ray Thomas Memorial Presbyterian and Rev. Raafat Zaki
(Church) (Minister)

1. Realizing the congregation is the basic form of Christian community shared through the Presbyterian Church (U.S.A), [F-1.0303]

and that the purpose of the Church as a congregation is to:

*Provide the Word of God may be truly preached and heard,
Provide that the Sacraments may be rightly administered and received, and
Nurture the covenant community of disciples of Christ.* [G-3.02]

The following Interim Pastoral Call Contract (estimated 10 hours weekly) is entered into by this church, this Minister/Pastor and Presbytery through the Ministry Transition Team (MTT).

2. Commencement and Length of Relationship

With the concurrence of the Ministry Transition Team (MTT), this Temporary Pastoral Relationship begins on 2/01/2021 and concludes on 04/30/2021. The Minister/Pastor may conclude this relationship upon two-week written notice to all parties: Minister/Pastor, Presbytery MTT and the Session.

3. Minister/Pastor's Responsibilities

During the defined time period, the Minister/Pastor and the Session agree to the following arrangement of pastoral responsibilities with approximate hours or percentage of time:

A. Worship preparation and Leadership 90% hours/percentage

B. Emergency Pastoral care 5% hours/percentage

 hospital visitation

 shut-in communion

 general visitation

C. Administration 5% hours/percentage

 x Session Meetings

 x committee meetings

 x congregational meetings

D. Other pastoral duties _____ hours/percentage

 Christian Education

 Confirmation Class

 Officer Training

4. Session responsibilities and support of Minister/Pastor

- A. Compensation

The compensation for the Minister/Pastor serving in this Temporary Pastoral Call is \$4,306 (\$4,000 for Housing plus \$306 for SECA) paid in four equal payments on the 1st of each month and 15th of each month.

For the agreed upon time period, the Session agrees to compensate the Minister/Pastor in the following manner:

Salary		By month
		By year

Housing	\$4,000	Paid semi-monthly
		By year

Other such as: SECA reimbursement, travel, continuing education	SECA \$306	Paid monthly

- B. Prayer: Session members agree to remember the pastor and pastor's family in prayer regularly and to encourage the congregation to do likewise.
- C. The Session shall continue to fulfill all duties as designated in the Book of Order G-3.02 to *nurture the covenant community of disciples of Christ*.
- D. Ordinarily, Ministers of Word and Sacrament will transfer their membership to Presbytery for the duration of this call.

E. Signatures

This Temporary Pastoral Call is made by the following parties:

Minister

Name: _____

Signature: _____

Date: _____

Session of Ray Thomas Memorial Presbyterian (Church)

Clerk of Session Name: _____

Signature: _____

Date: _____

Ministry Transition Team Representative

Name: _____

Signature: _____

Date: _____

Renee A. Meyer

Journey of Faith

My family of origin was nominally religious. My mother's family was affiliated with the Associate Reformed Presbyterian Church so when my parents searched for a church they settled on the closest one to our house with the word "Presbyterian" in the title, which happened to be a Cumberland Presbyterian church. I remember attending an occasional service, Vacation Bible School, and then being baptized at the age of ten. This little congregation was not known for its friendly hospitality. I was never told what happened but clearly something hurtful occurred because soon after my baptism my family never returned.

When I was fifteen I began attending church regularly with my best friend and her family. They were members of a small Nazarene church out in the country. One weekend my friend and I went to a fall retreat where we heard a missionary speak. It was there that I began to hear the call to ministry. As I was on the track to pursue medicine as a career before experiencing this, I naturally felt that I could pair the two as a medical missionary. Since my mother was quite adamant that I should return to the Presbyterian branch of Christendom, I went back to the Cumberland Presbyterian Church (not the inhospitable one!) where I came under care of Nashville Presbytery.

I graduated with my Bachelor of Science in Nursing, got married a month after graduation, and worked for a year as a nurse in Nashville before moving to Memphis to attend seminary full time. While in seminary, I worked as a nurse on the weekends. It did not take me long after beginning seminary for my sense of call to change. I no longer felt the pull to the mission field, and I no longer had any desire to practice nursing. My call to parish ministry was strong and I had lots of female role models in the pulpit which was incredibly affirming for me.

After graduation, my first call was in East Texas as an Associate Pastor. Six months into the call I went through a divorce. I had a two year old daughter and because my work was primarily with children and youth programming, much of my duties took place in the evening. My ex-husband immediately moved back to Tennessee and I had no family in the area, so I decided to step out of full-time ministry and begin working as a nurse again so that my hours would be more regular. I continued to supply preach every Sunday. I did this for four years until I thought my daughter was old enough that I could go back into full-time ministry and she would be able to sit still in the congregation with church members while mom preached.

I served churches in Missouri for over twenty years after that. I met my husband at the hospital where I also served as the Director of Spiritual Care. Because I did not want to ask my husband, who was a family practice physician, to try to move a medical practice, I chose to serve where I could in the confines of Heartland Presbytery. God was gracious and gave me work to do in this geographic region. The churches were all revitalization projects of one sort or another. Some were more successful than others. Those that had success at revitalization were the ones willing to take risks. Never easy.

Along the way I got my D. Min. A few years post the D. Min. and missing the world of academia, I contacted the local university's Religious Studies Department to see if they had any interest in me teaching anything. I began to teach Gender and Religions as well as Comparative World Religions. This began my quest on the Religious Studies path. I entered the Interdisciplinary Ph.D. program at the University of Missouri, Kansas City and selected Religious Studies and Sociology as my disciplines. In 2007, my father had a stroke and also had a heart attack. He was in the ICU and his status was a roller coaster. The church, which I had served for 7 years, would not grant me a sabbatical so that I could be with him after my two weeks of vacation ended. The ugliness that occurred during those 30 days (he died) caused me such grief, on top of the grief I was already experiencing, that I left the church. Not only that, but I had decided I was leaving ministry altogether. I was at the dissertation phase of my program and had been teaching a full time load for a few years already anyway. The church had such financial difficulty that I had voluntarily taken several pay cuts in order to help them out, so the teaching had helped to fill in the gaps.

Four years passed and I was making no head way on the dissertation because more classes had been added to my load each year it seemed. Then the unexpected happened. university fiscal cuts across the board. I was one of two adjuncts in our department and the other one had been there twenty years to my seven. So I got the hatchet.

It was a come to Jesus moment for me. What did it mean? My husband said I should take the time to finish my dissertation. I wasn't sure. I decided it was time to take it to the Lord in prayer. Although I loved teaching, was it really where I was supposed to be? So along with my prayers, I began working on my PIF. I knew part of the discernment would occur through that process. Then I got the call to Murray, KY. It was like coming home. Literally. I grew up just a little over an hour from Murray. This return to active ministry has been a wonderful, healing experience. I chose not to finish the dissertation, even though I had a year left in order to do so. I discerned that academia was not my true calling, nor my true love. Parish ministry is.

How I Feel Called to Westminster

When I think about Westminster I get so excited about all of the possibilities there! I know that they have had a lengthy interim period and part of it has included this pandemic, but based on my conversations with the PNC and my review of their Mission Study, they have studied and discerned well during this time period.

One of the first things that gave me great hope as I first read their Mission Study Report was the average number of people from the congregation that participated in the PneuMatrix Team led process. This is indicative that there is considerable interest in the church's future and it also speaks to the spiritual vitality present at Westminster.

The leadership has done some really good work in this interim period, with the help of Cherokee Presbytery. They have been able to work at discerning where God is leading them in this moment and where God might be challenging them into the future. What the PNC relayed to me is that one thing they are all pretty clear-eyed about is that for revitalization and growth to occur at Westminster, change and transformation will be necessary. Thankfully, they understand that change is not generally easily embraced and therefore it cannot be coerced—but rather it is best accomplished through transformational leadership.

Over two Zoom meetings and a visit to Rome where I met over a whole Saturday with every member of the PNC, I have gotten to know the heart of these delightful people. They love God, one another, and the community around which Westminster Church is nestled. They recognize that their congregation is diverse in its perspectives but they do love one another and are united in mission and service. They are not naïve. They believe that the way forward is one where the church must reflect an inclusive and welcoming community such that once marginalized groups will know that at Westminster, all have an equal place at Christ's table. Issues surrounding racial justice are of paramount importance and what impressed me so much about Westminster's approach is that they understand how important it is that they listen to members of the African American community and their lived experiences, first and foremost. Listen, march, and read. Ah, you had me at "listen."

I am a visionary leader. I am always working in a revitalization project of one degree or another and so I push leadership to take risks and to think outside of the box. We are living in a post-Christendom age and globally, Christianity is on a downward trajectory. If we do not figure out a way to reach the Nones and the Dones and everything in between, it is not out of the question that Christianity will one day become extinct. The PNC and I discussed these things very openly and honestly. We understand the work before us, but I have all kinds of hope for Westminster! Rome is a wonderful, thriving town. Westminster has a beautiful facility. They also have a burdensome debt. I am optimistic that the congregation can grow and the debt can be retired. But I am also encouraged that they have realized that the building does not make the church, the people do. That realization in itself has been freeing for many in the congregation.

I am drawn to the people I have met, the story I have heard told in person and in the Mission Study. I truly feel God calling me to Westminster and I am very excited about the work the Holy Spirit will inspire us to do together to extend God's realm here on earth.

Statement of Faith

I believe in the Divine Life Force that is all embracing, all encompassing, persuasive Love. We speak of this generative force for good as God, the Creator of all that is and ever will be. The whole creation is alive and sustained by the presence of God's Holy Spirit. It is through the power and presence of the Holy Spirit that human beings have fellowship with God. The Creator desired intimacy with the creation and so breathed life into human form. The breath of God in each of us is a reflection of the Divine Love. This Love gives human beings the capacity to reflect a deep and broad compassionate kind of love for neighbor that is inclusive and welcoming. No one is outside of God's grace and compassion and to think otherwise says more about us than it does about God.

In the fullness of time, Jesus was born of Mary and lived among us. Jesus incarnated Love in a way that inspired others to follow him. He faithfully sought the inspiration and will of God, whom he called Abba. Jesus defined his ministry early on when he read from the scroll of the prophet Isaiah in the temple one day. He proclaimed that his ministry of compassion and love would include all people. This inclusive gospel was not always good news to his hearers. Jesus' radical love was so disturbing to the powers that be that they tried to hinder his

movement at every possible turn. Jesus confronted and challenged the powers of domination found within the Empire of Rome.

Jesus confronted and challenged the corruption he saw within his own religious tradition. Jesus was an itinerant preacher who spent most of his life offering hope and healing to the oppressed masses who followed him. He called a small band of disciples to help him in his mission to extend God's realm on earth. In order to do this, Jesus taught those who would listen about God's inclusive love for the whole creation. Jesus offered healing to those wounded by life's circumstances. He offered a vision of reality that gave people hope for a better tomorrow that they themselves could help create.

Rome did not become a great empire by letting people get away with challenging its power. Jesus knew that he was a wanted man and going to Jerusalem anyway told Caesar and the Temple leadership that he was not afraid. Not afraid of their power. Not afraid of their intention to shut him down. Not afraid to die for the cause of Love and justice. Jesus stood in front of Pilate and the truth of his life poured out even while he was silent. And the powers of domination knew that the only way to maintain their power was to put this itinerant preacher to death. What they did not expect was for Jesus' death not to be the last word on his life. Jesus, the Christ of faith, has the last word through the love, grace, and compassion of his followers in all times and places. We are his hands and feet, offering a reflection of Christ in word and deed.

Pastor's Call for Rev. Renee Meyer

Start Date: March 1, 2021

First Sunday in Pulpit: March 7, 2021

Payment is on the 15th of each month

(The split between Salary and Housing is set by the Pastor)

Salary \$15,000.00 (\$1,250.00 per month)

\$ 41,000.00 (\$3,416.67 per month)

Total Salary \$56,000.00 (\$4,666.67 TOTAL per month)

FICA \$4,284.00 (Total Salary x 7.65%) (\$1,071.00 per quarter)

Cont. Ed up to \$1,500.00 (Plan is accountable)

\$5,784.00

Medical \$15,120.00 (56,000.00 x 27%) % of Salary amounts are set

Annuity 4,760.00 (56,000.00 x 8.5%) by Board of Pensions and paid

Death/Disability 840.00 (56,000.00 x 1.5%) monthly to the Board of Pensions

\$20,720.00

Total Annual Package \$82,504.00

One time moving expense up to \$9,000.00

Vacation: 4 weeks vacation (4 Sundays of Pulpit Supply have been budgeted)

Continuing Ed: 2 weeks (We have asked that Continuing Education NOT interfere with

Sunday Morning service-no money has been budgeted for

Pulpit Supply. We would prefer Sunday afternoon thru Saturday)

Cherokee Presbytery P&L Jan 2021	<u>Jan 21</u>
Ordinary Income/Expense	
Income	
44009 · Budgeted Receipts	<u>15,907.68</u>
Total Income	<u>15,907.68</u>
Gross Profit	15,907.68
Expense	
51300 · Misc. Presbytery Expense	500.00
51216 · Pby Office Operating Expense	1,519.06
52201 · Desig/ Cap/ Debt	869.28
51000 · Salaries & Benefits	11,056.53
60001 · Payroll Expenses	<u>7.00</u>
Total Expense	<u>13,951.87</u>
Net Ordinary Income	<u>1,955.81</u>
Net Income	<u><u>1,955.81</u></u>

Balance Sheet	<u>Jan 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	<u>87,135.12</u>
Total Current Assets	87,135.12
Fixed Assets	2,661,463.19
Other Assets	<u>1,146,688.54</u>
TOTAL ASSETS	<u><u>3,895,286.85</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	5,000.00
Other Current Liabilities	<u>-1,166.68</u>
Total Current Liabilities	3,833.32
Long Term Liabilities	<u>141,239.49</u>
Total Liabilities	145,072.81
Equity	<u>3,750,214.04</u>
TOTAL LIABILITIES & EQUITY	<u><u>3,895,286.85</u></u>

2020 Unified and Per Capita Pledges Received/Paid

Church	Membership/ Attendance	Unified Pledged	Per Capita Pledged	Unified Received	Per Capita Received
Acworth	69 /40			2,300.00	1,455.89
Beersheba	43/22			1,920.00	492.35
Bethany				2,400.00	
Brazilian Christian	77/-			850.00	350.00
Calhoun	159 /-	1,500.00		1,500.00	
Cartersville First	399/147	3,900.00		6,799.95	6,761.41
Cedartown	90/-			1,000.00	1,030.50
Chickamauga	56/28	500.00		500.00	641.20
Christ Fellowship	20/25			200.00	229.00
Cohutta	23/12			1,200.00	263.35
Covenant	177/86			8,666.00	2,208.90
Dalton First	129/77	15,000.00		15,000.00	1,477.05
Deer Creek Shores	87/51			3,000.00	996.16
Ebenezer Ghanaian		1,200.00		900.00	
Faith Canton	33/24	500.00		500.00	377.85
Faith North Georgia	135/88	3,000.00		2,250.00	2,190.00
Grace	104/65			5,266.87	1,190.80
Heritage	279/127			825.00	3,304.94
John Knox	99/0			3,025.00	1,133.55
Kirkwood	163/81	6,000.00		6,000.00	1,866.35
LaFayette	17/15	2,000.00		2,194.65	
Light of Hope	91/64			8,436.00	1,045.95
Macland	258/117				
Marietta First	1101/435			22,916.66	
Morton Memorial	37/0			1,200.00	423.65
Ray-Thomas Memorial	89/35				335.00
Rockmart	85/50	2,500.00		1,875.00	767.00
Silver Creek	55/27			2,200.00	630.00
Trinity	45/38			3,000.00	515.25
Westminster	196/97	6,600.00		6,600.00	
Woodstock	26/25	302.30		302.30	297.70
12/31/2020					
Miscellaneous Receipts	2018#'s			500.00	
Totals	4142/1776	43,002.30	0.00	113,327.43	29,983.85

2019 \$ paid in 2020 Westminster 550.00, Heritage 75.00, Acworth 2300.00, Covenant 666.00

Cherokee Presbytery Loan Worksheet

Church Name	Loan Amount	Balance	Loan Date	Maturity Date	Next Reset Date	Bank	Rate %	Monthly Payment	Co-sign By Pby.	Pd. By Church	Update
Acworth	200,716	34,530	5/1/16			Regions	4.95	712		x	1/21
Bethany 10244706	300,000	121,404	3/18/08	3/25/28		PCUSA	3.50	2022	x	x	12/20
Braz. Christian											
Calhoun 1026807	920,000	200,343	1/16/08	5/1/30		PCUSA	4.02	2117	x	x	12/20
Faith/BR 1052318	1,182,960	810,133	12/21/18	9/1/2040		PILP	4.04	5,496		X	12/20
Grace 1022405	400,000	141,239	2/3/06	3/1/26		PILP	4.50	2,557		x	12/20
Heritage 1038211	2,000,000	1,208,954	2/21/12	3/1/2032		PILP	4.25	11,099		x	12/20
John Knox	120,000	98,499	3/22/19	3/22/27		Synovus	5.82	1,571		X	12/20
Kirkwood 9013803	150,000	130,525	6/28/18	7/25/33		PCUSA	3.28	1,056		X	12/20
Macland 1041813	1,600,000	1,130,698	12/16/13	1/1/2034		PCUSA	4.50	9,411		x	12/20
Westminster	1,577,422	919,980	6/9/2020	5/9/2023		Gr Rome Com	4.75	6,131		X	12/20
Woodstock 10267801	16,500	10,618	09/23/20	10/25/25		PCUSA	3.25	298		x	12/20
Totals	8,474,098	4,806,925									
12/31/20											
Churches	No Loans										
Beersheba											
Cartersville											
Cedartown											
Chickamauga											
Christ Fellowship											
Cohutta											
Covenant											
Dalton											
Deer Creek											
Faith/Canton											
LaFayette											
Light of Hope											
Marietta 1st											
Morton Mem.											
Ray-Thomas											
Rockmart											
Silver Creek											
Trinity											

Updated 1/28/2021

Church	2020 Special Offerings										
	Mother's PresHome	One Grt Hour	Pntcost	P'making	Christ/Joy	MedBen	Mission	Disaster Relief	Theo Ed	Thornwell	Centsab
Acworth											
Beersheba					25					90	
Brazilian Christian											
Calhoun					489						
Cartersville		2325									
Cedartown	250						200			230	
Chickamauga											
Christ Fellowship											
Cohutta		200	120	200	200						
Covenant	515	840	400		669			1250		710	
Dalton											
Deer Creek											
Faith/Canton											
Faith/Blue Ridge		576	481		583		1600				
Grace		1106			1110					25	
Heritage		340									
John Knox					531						
Kirkwood	465	463		311	667						
Lafayette											
Light of Hope	480	275			345						
Macland											
Marietta		100			240			40		41	
Morton Memorial	100				100			200			
Ray Thomas					50			50			
Rockmart		800			1030	750		750		1045	
Silver Creek											
Trinity											
Westminster	125	145	150		257					190	104
Woodstock											
Other								320			
Grand Total	1935	7170	1151	511	6296	750	1800	2610	0	2331	104

Committee On Representation Report

Members: MWS John J. Spangler (Moderator), MWS Jennifer Lee, RE Erma Jones, RE Todd Johnson, MWS Paulo Mendes

Contact Number/Email: 770-819-7442, johnjspangler@hotmail.com

Report for Information and Encouragement

While COR now has responsibility to secure and present slates of nominees for election by the Presbytery, the Committee welcomes specific nominee suggestions from Pastors, Churches, and Ministry Units regarding persons who they believe have helpful gifts and experiences for leadership in particular areas. Those *nominee suggestions* will need to be considered by the COR in the context of a broad, fair, balanced, and inclusive representation of Presbytery's membership constituencies.

Reported for Action

The COR places in nomination for election the following persons for leadership with Presbytery Ministry Units specified as follows:

The Congregational Health Team: David Jordan Class of 2023 MWS/Grace

The Permanent Judicial Commission: Joan Gray Class of 2026 MWS/At Large

The Ministry Support Team: Paul Sherwood Class of 2023 MWS/HR

Concerns to be Addressed at the Presbytery Meeting

An urgent appeal from the Committee on Representation to the Pastors, Sessions, and Churches of Cherokee Presbytery:

If Cherokee Presbytery's Committee on Representation is guilty of sin, it primarily is violation of the 10th Commandment. You see, on your behalf's we believe, the COR is guilty of the sin of covetousness. We are jealous of the faithful leadership teams at work in the Presbytery's churches. COR aspires to a co-operative covenant relationship whereby you share some of those congregational gifts and commitments with the ministry units of the Presbytery.

Currently, there are seven designated ministry units at work in the Presbytery to help strengthen and sustain the vital ministries of all our churches, which in turn enhances the mission of the Presbytery. Regrettably, most of the presbytery's ministry units are understaffed. So, to function as an efficient support system, the Presbytery simply needs more volunteer leaders. ***Can we please count on Pastors-Sessions-Churches to solicit and then inform the COR of potential nominees to help lead the Presbytery's Ministry Units. To learn more, or better yet to suggest likely candidates, call or email the COR chairperson or other members who are listed at the top of this report.*** In advance, we thank you for your faithful support of both our churches and the Presbytery!

CHEROKEE PRESBYTERY ELECTED LEADERSHIP ROSTER as of February 16, 2021

Ministry Transition Team – Manual definition – 9 members			
Class	Name	RE/MWS	Church
2021	Nancy Bertrand (Co-Moderator)	Commis.RE	Beersheba
2021	Jim Simpson	MWS	Faith – Blue Ridge
2021	Billie Sutter (Co-Moderator)	RE/CCE	Heritage, Acworth
2021	Ray Cochran	RE	Lafayette
2022	Catherine Renken	MWS	Kirkwood
2022	Frank Cleveland	RE	Faith – Canton
2022	Nancy Tatnall	RE	FPC - Marietta
2023			
2023			

Committee on Representation and Nominations – Manual Definition - 6 members			
Class	Name	RE/MWS	Church
2021	Jennifer Lee	MWS	At-large
2021	John Spangler (Moderator)	MWS	HR
2022	Todd Johnson	RE	Cohutta
2022	Erma Jones	RE	John Knox
2022	Paulo Mendes	MWS	Brazilian C.C.
2023			

Building Leaders Team – Manual Definition – 6 members			
Class	Name	RE/MWS	Church
2022	Elizabeth Milford (Co-Moderator)	MWS	Heritage
2022	Chris Moore-Keish (Co-moderator)	MWS	Pres. Village, Austell
2022	Rex(ford) Gyekye	RE	Ebenezer Ghanaian
2023			
2023			
2023			

Congregational Health Team - Manual Definition - 6 members			
Class	Name	MWS/RE	Church
2022	Bill Byars	RE	Westminster
2022	Edwin Gonzalez-Gertz	MWS	Light of Hope
2022	Pete Paulsen (Co-moderator)	MWS	HR/RCA
2021	LaVert Jones (Co-moderator)	RE	John Knox
2021	Beth Gaines	RE	FPC/Cartersville
2023	David Jordan	MWS	Grace

2023			
Ministry Support Team – Manual Definition – 6 members			
Class	Name	MWS/RE	Church
2021	Eva Whitaker	RE	Covenant/Marietta
2022	Honey Hite Burfield	RE	Trinity
2023	Paul Sherwood	MWS	HR
2023			

Coordinating Team – Manual Definition – 10 members -- composed of the moderators of each of the 5 ministry teams, past presbytery moderator, present moderator, and 3 at-large members				
Class	Role	Name	RE/MWS	Church
2020	Current/Past Moderator	Teri Abercrombie (<i>serving as both current & past Moderator</i>) (Moderator)	RE	Trinity
	Past Mod			
2021	MST			
2021	CHT	LaVert Jones <i>or alternate</i> Pete Paulsen	RE MWS	John Knox HR
2020	BLT	Elizabeth Milford <i>or alternate</i> Chris Moore-Keish	MWS MWS	Chaplain Heritage
2021	COR	John Spangler	MWS	HR
2020	MTT	Nancy Bertrand <i>or alternate</i> Billie Sutter	RE RE/CCE	Beersheba Heritage/Acworth
2022	At-Large	Joan Gray	MWS	Member-at-large
2022	At-Large	Kwasi Aye-Addo	MWS	Ebenezer Ghanaian
2022	At-Large	Carol Callaway	RE	FPC/Marietta

Permanent Judicial Commission – not in Manual, Bk Order defines 2yr terms not size			
Class	Name	RE/MWS	Church
2022	William White	RE	Macland
2022	Beth Gaines	RE	FPC – Cartersville
2024			
2026	Joan Gray	MWS	Member-at-large
2026			

Cherokee Presbytery Moderator	2020	Teri Abercrombie	RE	Trinity
Moderator-Elect for 2021	2021	Jim Simpson	MWS	Faith-Blue Ridge
Cherokee Presbytery Treasurer	2021/Minette	Rutenberg	Deacon	FPC/Marietta
Synod Commissioners 2019-2021		Elizabeth L. Milford	MWS	Heritage
		Bill Byars	RE	Westminster
Synod PJC 2019-2024		Robert Smalley	RE	FPC - Dalton
Commissioners to the 224th/2020 PC(USA) General Assembly				
		Elizabeth L. Milford	MWS	Heritage
		Nancy Bertrand	Commissioned RE	Beersheba
		Youth Advisory Delegate	Jake Hill	FPC – Marietta

The Book of Order requires each council to establish a Committee on Representation to hold us accountable to the principles and practices that ensure the presbytery will benefit from diverse voices in our common discernment.

2021 Clergy Compensation Report										
Name	Call	Church	Salary	Housing	Pension	Equiv % SS	Auto/Prof I	Cont Ed	Total Pkg	
Alvis, Joel	Installed	Cherokee F	38,240	25000	23445	0	7,500	3,200	97,385	2021
Milford, Eli	Installed	Heritage	38,189	28,000	26214	5,063	1,000	3,000	66,189	2021
Gunter, Cla	Contract	LaFayette	31,200	0	0	0	0	0	31,200	2020
Simpson, Ji	Installed	Faith BR	24,540	30,000	20,180	4,111	3,500	3,000	99,552	2021
Waddell, B	Installed	Chickama	29,500	18,535	17,773	3,674	1,000	800	71,282	2021
Moore-Keis	Contract	Pres Home	64,850	\$0	Yes	0	0	\$0	64,850	2021
Bogar, Fritz	Installed	John Knox	16,800	30,805	17,614	3951	0	2,400	71,570	2021
Esa, Donald	Stated Sup	Trinity	1	33,157	None	None	IRS rate	none	33,158	2020
Grove, Dav	Installed	Cedartown	35,075	5,733	22,997	3,681	4,100	800	72,386	2020
Meyer, Rer	Installed	Westminst	15,000	41,000	20,720	4,284		1,500	82,504	2021
Butler, Bob	Contract	Morton Me	200 per						10,400	2021
Jones, Ray		PCUSA	88,391	24,910					113,301	2020
Collins, Kar		PCUSA	42,507	36,000					78,507	2020
Jordan, Dav	Installed	Grace	27,082	27,460	26,660	3,353	6,000	2,000	92,555	2021
Jones, Leigh		Cartersville	37,500	37,500	27,750	5,895	1,500	2,000	112,145	2020
Josey, Cam	Contract	SilverCreek	26,400	0	0	0	0	0	26,400	2021
Jones, Davi	Installed	Macland	40,000	30,000	4,000	7,641			81,641	2020
Scott, Will	Installed	Dalton	58,176	18,000	28,185	5,828	2,000	2,500	114,689	2021
Gonzalez-G	Installed	Light of Ho	33,500	26,500	24,342	4,590	6,968	2,600	98,500	2020
Lamberson	Installed	Covenant	42,898	18,500	24,455	4,697	3,000	1,300	94,850	2021
Evans, Joe	Installed	Marietta	99,150	35,000	48,000	7,585	10,000	13,734	213,469	2020
Waits, Cass	Installed	Marietta	53,000	12,000			120	2,000	67,120	2021
Mendes, Pa	Installed	Braz Chris	4,800	31,200	16,521	5,988.00	0	500	59,009	2021
Lee, Jennife	Temp	Beersheba	15,600						15,600	2021
Renken, Ca	Installed	Kirkwood	32,643	32,600	24,140	4,955	7,869		102,207	2021
McDonald, Temp		Calhoun	20,000							2021
Zaki, Raafa	Interim	Ray-Thoma		5,000		459			5,459	2021